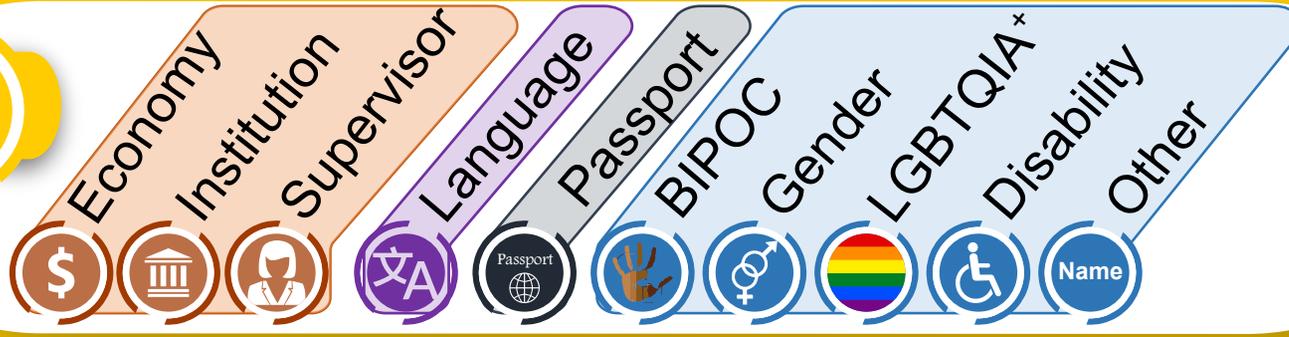


# A

Academic success

$$S = f(T, L, N, D)$$

## Barriers



## Solutions



- International collaboration
- International co-supervision
- Funding for developing countries
- International projects
- Exchange programs

- Multilingual abstracts
- Multilingual conferences
- Language peer-review
- Avoid rejections due to language

- Virtual conferences
- Virtual international collaborations

- Anti-discrimination training
- Equal opportunities in publication
- Awareness of implicit biases
- Citations of non-English literature

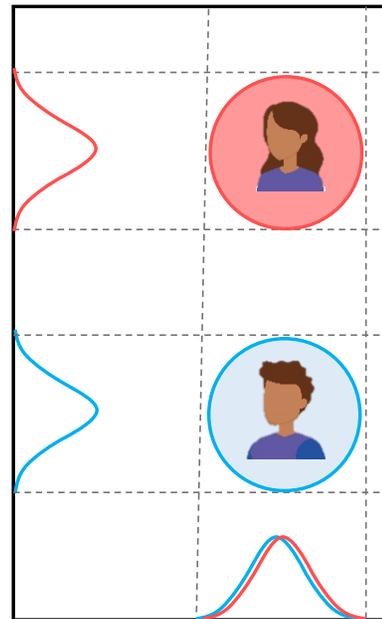
Institutions  
Funders  
Journals  
Publishers  
Researchers  
Students

## Actors



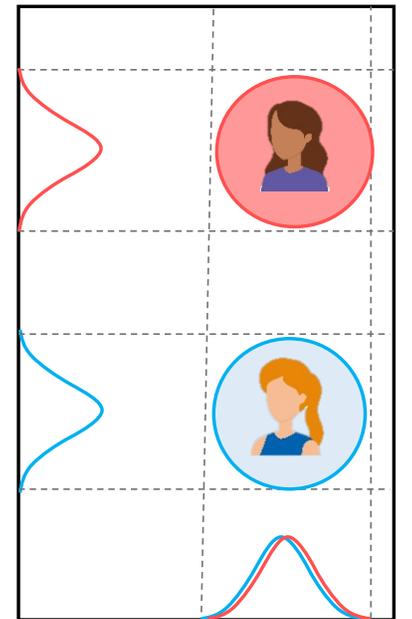
# B

Training



Language

Discrimination



Training