

**Table1. Characteristic of Respondents**

Category	n (%)	Doctors (n=907)	Nurses (n=2263)	Allied Health Professionals (n=927)	Ward attendants (n=843)	Support Staffs (n=334)	P value
<b>Sex</b>	3930	500	2138	628	425	239	
Female	(74.5%)	(55%)	(94.4%)	(67.7%)	(50.4%)	(71.5%)	<0.001
<b>Years of experience</b>							
< 1 year	502 (9.5%)	86 (9%)	215 (10%)	89 (10%)	80 (9%)	32 (9%)	
1 to 5 years	1503 (28.2%)	260 (29%)	664 (29%)	255 (28%)	232 (28%)	92 (28%)	<0.001
6 to 10 years	1812 (34.3%)	320 (35%)	749 (33%)	338 (36%)	284 (34%)	121 (36%)	
>11 years	1457 (28%)	241 (27%)	635 (28%)	245 (26%)	247 (29%)	89 (27%)	
<b>Clinical areas</b>							
Medical	1038 (19.7%)	177 (19.5%)	445 (19.7%)	183 (19.7%)	169 (20%)	65 (19.5%)	
Surgical	740 (14%)	129 (14.2%)	317 (14%)	130 (14%)	118 (14%)	47 (14%)	
Paediatric	407 (7.7%)	71 (8%)	174 (7.7%)	71 (7.7%)	65 (7.7%)	26 (7.8%)	
Obstetrics and Gynaecology	309 (5.9%)	53 (5.8%)	133 (6%)	54 (5.8%)	49 (5.8%)	20 (6%)	<0.001
Critical care	615 (11.7%)	105 (11.6%)	264 (11.7%)	109 (11.8%)	98 (11.6%)	39 (11.7%)	
Emergency	297 (5.6%)	51 (5.6%)	127 (5.6%)	52 (5.6%)	48 (5.7%)	19 (5.7%)	
Biomedical	322 (6%)	55 (6%)	138 (6%)	57 (6.2%)	52 (6.2%)	20 (6%)	
Imaging	463 (8.8%)	80 (8.8%)	199 (8.8%)	81 (8.7%)	74 (8.9%)	29 (8.7%)	
Ambulatory services	356 (6.8%)	61 (6.7%)	153 (6.7%)	62 (6.7%)	55 (6.5%)	23 (6.8%)	
Laboratories	727 (13.8%)	125 (13.8%)	313 (13.8%)	128 (13.8%)	115 (13.6%)	46 (13.8%)	
Other services							